

Congress of the United States  
Washington, DC 20510

August 6, 2021

Mr. Ronald A. Rittenmeyer  
Executive Chair and Chief Executive Officer  
Tenet Healthcare  
14201 Dallas Parkway  
Dallas, Texas 75254

Dear Mr. Rittenmeyer:

We are writing to urge Tenet Healthcare (“Tenet”) to pursue the assistance offered by the Federal Mediation and Conciliation Services (FMCS) to return to the table and resolve negotiations with the professional nurses at St. Vincent Hospital (St. Vincent’s). Our understanding is that the federal mediator offered to bring negotiations before FMCS following another round of negotiations on August 3, 2021.

The 700 nurses at St. Vincent’s represented by the Massachusetts Nurses Association (MNA) have been on a legally authorized work stoppage since March 8, 2021 to demand a staffing increase at St. Vincent’s in Worcester, MA. Several staffing proposals have been made by the MNA St. Vincent Nurses Bargaining Committee. However, Tenet has not agreed to these proposals, and their jobs have been threatened by replacement nurses as patients lose access to critical services, including medical, surgical capacity and critical care beds. During the course of the pandemic, your company has sought and accepted \$2 billion in loans and grants from the federal government, and still has not addressed the safety concerns of its health care providers and patients. The net result is that patients are getting worse treatment during a critical time of need.

It is critical - for your patients and for the communities you serve - that Tenet meet the needs of its front-line workers. Once again, we urge Tenet to use the assistance offered by the Federal Mediation and Conciliation Services or engage in any other mutually agreed upon processes to end the strike so St. Vincent’s nurses can go back to caring for their community.

Sincerely,



Elizabeth Warren  
United States Senator



Edward J. Markey  
United States Senator



James McGovern  
Member of Congress



Lori Trahan  
Member of Congress